

Southern Cameroons Legal Clarity Initiative Builder Development Framework

A National Capacity Framework for Institutional Builders (3–5% Builder Core)

This framework establishes a structured development process designed to identify and cultivate the disciplined individuals required for responsible nation building. The initiative focuses on developing the 3–5% of citizens capable of building institutions, documenting facts, educating communities, and organizing responsibly. Nation building does not begin with slogans or activism. It begins with disciplined individuals who can study issues carefully, organize teams responsibly, and produce reliable information. The assignments outlined here are designed to cultivate those capabilities.

Core Principles

- Nation building requires discipline, documentation, and institutional thinking.
- Advancement is based on demonstrated responsibility and competence, not visibility.
- Builders prioritize facts, structure, and accountability over rumor or factional narratives.
- Pre-state institutions must begin forming before independence becomes possible.
- Leadership legitimacy grows from service, competence, and public trust.

Builder Development Assignments

1. Formation of a Small Working Team (Timeline: Within 7 Days)

Identify 3–5 disciplined individuals capable of thoughtful discussion and responsible work. These individuals may come from local communities, professional circles, or diaspora networks. **Report to Submit:**

- First names of individuals selected
- General background or expertise
- Short explanation of why they are suitable for builder work

2. Civic Education Using the Legal Framework (Timeline: Within 14 Days)

Work with your team to explain the basic legal framework of the Southern Cameroons question clearly and responsibly. Key points to explain include:

- Southern Cameroons was a United Nations Trust Territory under British administration before 1961.
- The United Nations organized a plebiscite in 1961.
- UN Resolution 1608 (April 21, 1961) recognized the result.
- The resolution invited the parties to finalize arrangements before October 1, 1961.
- The key legal question: What legal instrument implemented those arrangements? **Report to Submit:**
- Approximate number of participants
- Major questions raised
- Common misunderstandings identified

3. Situation and Community Documentation (Timeline: Within 21 Days)

Prepare a short written report describing conditions and perspectives within the communities you are connected to. The objective is to build accurate understanding rather than relying on speculation or rumors. Possible areas of observation:

- Social and economic concerns
- Key challenges communities face
- Issues people believe must be addressed in the future

Report to Submit:

A 1–2 page written summary of findings.

Builder Advancement Ladder

- Observer – Individuals studying the issue and participating in discussions.
- Organizer – Individuals capable of forming teams and facilitating civic education sessions.
- Institutional Builder – Individuals capable of managing structured programs, documentation systems, and institutional projects.

Expected Standards for Future Leaders

- Commitment to truth, documentation, and evidence-based reasoning.
- Respect for institutional processes rather than personality-based authority.
- Ability to organize teams and manage responsibilities.
- Discipline in communication and public conduct.
- Dedication to long-term national development rather than factional competition.

The long-term objective of this framework is to quietly develop the disciplined leadership core required for responsible statehood. History shows that nations succeed when a small percentage of citizens adopt the habits of builders: responsibility, competence, and institutional thinking. By cultivating these qualities early, Southern Cameroons can prepare not only for political resolution but for the responsibilities of governing a stable and lawful state.